

## Terms and Conditions: a worksheet for QTIBPOC artists

*"We're living hand to mouth! You wanna be somebody? See somebody? Try and free somebody? I gotta list of demands written on the palm of my hands. I ball my fist and you're gonna know where I stand."* – From "List of Demands (Reparations)," by Saul Williams

1. What have you learned you need to feel safe/cared for in institutional spaces?

2. How can you "safety blanket" that?

3. Multiple seats at the table: who am I bringing with me?

4. Reparative Self Care: what structures/activities need to be in place for recovery?

5. What are your “Get Out” clauses?

6. For extremely pleasurable working conditions please consider incorporating a version of the following:

## 7. Fee Structures:

Notes